

IN THE UNITED STATES DISTRICT COURT  
FOR THE EASTERN DISTRICT OF PENNSYLVANIA

MICHELE EDER, *individually and on  
behalf of all others similarly situated,*

*Plaintiff,*

v.

MINCH PROFESSIONAL CLEANING  
SERVICES, LLC, *et al.,*

*Defendants.*

CIVIL ACTION  
NO. 19-06088

**ORDER**

**AND NOW**, this 24th day of February 2020, upon considering the Plaintiff's Unopposed Motion for Approval of Settlement (ECF No. 7), it is **ORDERED** that the Motion is **GRANTED**.<sup>1</sup>

It having been reported that the issues between the parties have been settled and upon Order of the Court under Rule 41.1(b) of the Local Rules of Civil Procedure, it is **ORDERED** that this case is **DISMISSED with prejudice, without costs**. The Clerk of Court is **DIRECTED to CLOSE** this case.

BY THE COURT:

/s/ Gerald J. Pappert  
GERALD J. PAPPERT, J.

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<sup>1</sup> After reviewing the proposed settlement, the claims at issue and the record, the Court concludes that the settlement: (1) resolves a *bona fide* dispute over FLSA provisions; (2) is fair and reasonable to the Plaintiff; and (3) does not frustrate implementation of the FLSA in the workplace. *See Howard v. Phila. Housing Auth.*, 197 F. Supp. 3d Cir. 773, 777 (E.D. Pa. 2016) (applying these factors to FLSA settlement).